

MINUTES

Santa Monica Community College District
BOARD OF TRUSTEES
REGULAR MEETING

TUESDAY, AUGUST 3, 2021

Santa Monica College 1900 Pico Boulevard Santa Monica, California

Via Zoom Conference

The complete minutes may be accessed on the
Santa Monica College website:
https://www.smc.edu/administration/governance/board-of-trustees/meetings.php

BOARD OF TRUSTEES	Regular Meeting
Santa Monica Community College District	August 3, 2021

MINUTES

A meeting of the Board of Trustees of the Santa Monica Community College District was held on Tuesday, August 3, 2021. The meeting was conducted via Zoom Webinar.

I. ORGANIZATIONAL FUNCTIONS – 5:05 p.m.

• CALL TO ORDER

Rob Rader, Chair - Present

Dr. Louise Jaffe, Vice-Chair - Present

Dr. Susan Aminoff - Present

Dr. Nancy Greenstein - Present

Dr. Margaret Quiñones-Perez - Present

Dr. Sion Roy - Present

Barry A. Snell - Present

Ali Shirvani, Student Trustee – Present (for Public Session)

• PUBLIC COMMENTS ON CLOSED SESSION ITEMS - None

II. CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency designated representatives: Sherri Lee-Lewis, Vice-President, Human Resources

Robert Myers, Campus Counsel

Employee Organizations: SMC Faculty Association

CSEA Chapter 36

SMC Police Officers Association

- EMPLOYEE APPOINTMENT/DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957)
- CONFERENCE WITH LEGAL COUNSEL PENDING LITIGATION (Government Code Section 54956.9) In the Matter of Whether Santa Monica Community College District Incorrectly Reported and Failed to Report Extra-Duty Earnings to CalSTRS, Office of Administrative Hearings No. 2019071257.

III. PUBLIC SESSION –ORGANIZATIONAL FUNCTIONS - 6:17 p.m.

• PLEDGE OF ALLEGIANCE – Dr. Bradley Lane, Vice-President of Academic Affairs

• <u>CLOSED SESSION REPORT</u>

The Board of Trustees, in closed session, voted to authorize the Superintendent/President to enter into a settlement agreement with the California State Teachers' Retirement System to resolve claims in the Matter of Whether Santa Monica Community College District Incorrectly Reported and Failed to Report Extra-Duty Earnings to CalSTRS, Office of Administrative Hearings Case No. 2019071257.

The roll call vote was as follows:

Susan Aminoff Aye
Nancy Greenstein Aye
Louise Jaffe Aye
Margaret Quinones-Perez Aye
Rob Rader Aye
Sion Roy Aye
Barry Snell Aye

REVISIONS/SUPPLEMENTAL STAFF REPORTS

The following amendment to <u>Recommendation No. 6 – Classified Personnel, Regular</u> was unanimously approved:

Deleted:

RESIGNATION

Davis, Derrick, Custodial Operations Supervisor, Operations

IV. SUPERINTENDENT'S REPORT

V. PUBLIC COMMENTS

Cindy Ordaz

VI. ACADEMIC SENATE REPORT

VII. REPORTS FROM DPAC CONSTITUENCIES

- Associated Students
- CSEA
- Faculty Association
- Management Association

VIII. CONSENT AGENDA

Approval of Minutes

#1 Approval of Minutes: July 6, 2021 (Regular Meeting)

Academic Affairs

#2 CCAP Dual Enrollment Partnership Agreements – Course Offerings for 2021-2022

Contracts and Consultants

#3-A Ratification of Contracts and Consultants

(Less than the amount specified in Public Contract Code Section 20651)

- ➤ Amendments to Previously Approved Contracts
- ➤ Renewal of Contract
- ➤ New Contracts

Human Resources

- #4 SMCCD 2022-2023 and 2023-2024 Calendars
- #5 Academic Personnel
- #6 Classified Personnel Regular
- #7 Classified Personnel Limited Duration
- #8 Classified Personnel Non Merit

Facilities and Fiscal

- #9 Facilities
 - A Resolution Authorizing the SMCCD Superintendent/President to Enter Into A Right of Entry Agreement with the City of Santa Monica for a Portion of 1410 Pico Boulevard (Lot 6)
 - B Award of Bid for Drescher Hall Air Handler Replacement
 - C Award of Bid for Briarcrest Electrical Project Re-Bid
- #10 Acceptance of Grants and Budget Augmentation
- #11 Budget Transfers
- #12 Commercial Warrant Register
- #13 Payroll Warrant Register
- #14 Auxiliary Payments and Purchase Orders
- #15 Organizational Memberships
- #16 Providers for Community and Contract Education
- #17 Purchasing
 - A Award of Purchase Orders
 - B Award of Bid for Life Science Distance Learning Kits

IX. CONSENT AGENDA – Pulled Recommendations

X. MAJOR ITEMS OF BUSINESS

- #18 Art Complex Update
- #19 COVID-19 Update

Resolution of the SMCCD Board of Trustees to Direct the Superintendent/President to Require Evidence of COVID-19 Vaccinations for All Students and Employees

- #20 Broad Stage/KCRW Update
- #21 Adoption of EPA Account Expenditure Plan

XI. BOARD COMMENTS AND REQUESTS

XII. ADJOURNMENT

There will be a special meeting/closed session held on August 17, 2021 to conduct the evaluation of the Superintendent/President.

The next regular meeting of the Santa Monica Community College District Board of Trustees will be held on Tuesday September 14, 2021 at 6 p.m. (5 p.m. if there is a closed session). The meeting will be conducted via Zoom Webinar.

BOARD OF TRUSTEES	
	August 3, 2021
Santa Monica Community College District	

IV. SUPERINTENDENT'S REPORT

<u>Updates</u>

• COVID-19 Update: See Recommendation No. 19

Enrollment

- With less than a month away from the start of the fall 2021 semester Fall credit enrollment has remained stable with a decline of 10.41% compared to 10.7% last month. The good news is that there has been some improvement in non-resident enrollment which as of today is down 18.07% compared to 21.9% last month.
- The international education staff has been working diligently to assist international students with admission and enrollment. As of last week, F1 visa student applications were up 6% and admits up 57%.
- Outreach and Onboarding staff continue to assist students through the onboarding process and have begun a campaign to re-engage students who dropped out due to the pandemic. Student ambassadors and staff are calling students to help them complete the onboarding process and to reengage those who took a break from their studies. Black and Latinx students are prioritized for the phone campaign in an effort to reduce the equity gap.
- The SMC Promise program has added a new benefit for first and second year SMC Promise students by offering a free Chromebook this fall to all eligible students.
- Another recent development that will have a positive impact on enrollment is that the Department of Education suspended the random verification requirement of federal financial aid. While verification is still needed for certain cases, the vast majority of students will not require verification this year. This has resulted in a huge increase in early packaging and awarding. More students will have their awards in place and disbursed earlier than ever.
- Virtual VIP Welcome Event, August 17-18, 2021: The 17th annual VIP welcome event will be held virtually again this year to keep everyone safe. It will feature a collection of 26 workshops, some live, some prerecorded, and they are all target to help onboard new students and their families. The workshops have been streamlined to 30 minutes with the goal of being able to offer maximum flexibility and create a sense of belonging. It is being held two weeks earlier than before to give students time to contact staff and resolve any outstanding issues or questions they may have before classes begin.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

VIII. CONSENT AGENDA

Any recommendation pulled from the Consent Agenda will be held and discussed in Section IX, Consent Agenda – Pulled Recommendations

RECOMMENDATION:

The Board of Trustees take the action requested on Consent Agenda Recommendations #1-#17.

Recommendations pulled for separate action and discussed in

Section VIII, Consent Agenda – Pulled Recommendations: #3-A, #4

MOTION MADE BY: Susan Aminoff SECONDED BY: Louise Jaffe

STUDENT ADVISORY: Aye AYES: 7
NOES: 0

IX. CONSENT AGENDA – Pulled Recommendations

Recommendation No. 3-A- Ratification of Contracts and Consultants

MOTION MADE BY: Louise Jaffe SECONDED BY: Susan Aminoff

STUDENT ADVISORY: Aye AYES: 7
NOES: 0

Recommendation No. 4 –SMCCD 2002-2023 and 2023-2024 Calendars

MOTION MADE BY: Louise Jaffe SECONDED BY: Barry Snell

STUDENT ADVISORY: Aye AYES: 7
NOES: 0

RECOMMENDATION NO. 1 APPROVAL OF MINUTES

Approval of the minutes of the following meeting of the Santa Monica Community College District Board of Trustees:

July 6, 2021 (Regular Meeting)

BOARD OF TRUSTEES	Information
Santa Monica Community College District	August 3, 2021

CONSENT AGENDA: ACADEMIC AFFAIRS

INFORMATION ITEM NO. 2 COLLEGE AND CAREER ACCESS PATHWAYS (CCAP) DUAL ENROLLMENT PARTNERSHIP AGREEMENTS — COURSE OFFERINGS FOR 2021-2022

The College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreements were originally approved by the Board of Trustees in Fall 2016 and 2019. The CCAP agreement for 2019-2022 for the Beverly Hills School District and Palisades Charter High School is available at the following link: CCAP Agreements

Comment: The course offerings for 2021-2022 are provided every year for information.

(Appendix A).

BOARD OF TRUSTEES	Action
SANTA MONICA COMMUNITY COLLEGE DISTRICT	August 3, 2021

RECOMMENDATION NO. 3 CONTRACTS AND CONSULTANTS

3-A RATIFICATION OF CONTRACTS AND CONSULTANTS

The following contracts are less than the amount specified in Public Contract Code Section 20651, have been entered into by the Superintendent/President and are presented to the Board of Trustees for ratification.

Authorization: Board Policy Section 6340, Bids and Contracts Approved by Board of Trustees: 9/8/2008; revised 12/4/2018

Approved by: Sherri Lee-Lewis, Vice-President, Human Resource

Reference Education Code Sections 71028, 81641 et seq, 81655, 81656; Public Contract Code Sections

201650 et seq, and 10115

➤ AMENDMENTS TO PREVIOUSLY APPROVED CONTRACT

	Provider	Term/Amount	Service	Funding Source	
1	Watermark	2021-2022	Student evaluation software	2021-2022 District	
	Evaluations	(year two of contract)		Budget/ Human	
				Resources	
		The annual contract was			
		previously approved in			
		the amount of \$42,500.			
		Year two of the contract			
		includes an increase of			
		\$1,275.			
		Increase of \$1,275 for a			
		total not to exceed			
		\$43,775			
Red	Requested by: Tre'Shawn Hall-Baker, Dean, Human Resources				

RENEWAL OF CONTRACT

	Provider/Contract	Term/Amount	Service	Funding Source	
2	Nestle Arrowhead	July 1, 2021 – June 30, 2022 Not to Exceed \$60,000	Renewal of agreement (year two of possible five) for bottled water delivery service districtwide.	Auxiliary Services	
	Requested by: David Dever, Director of Auxiliary Services Approved by: Mitch Heskel, Dean of Education Enterprise				

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

3-A RATIFICATION OF CONTRACTS AND CONSULTANTS

➤ <u>NEW CONTRACTS</u>

Pro	ovider/Contract	Term/Amount	Service	Funding Source
3	NeoGov	2021-2022		
		1.a. \$16,132.12 Subscription Fee for Insight 1.b. \$13,443.14 Subscription Fee for Onboard	1. Upgraded software of fully hosted basis to automate the acceptance and processing of academic employment applications; will allow tracking of faculty and academic administrator recruitment, facilitate real time reporting to assist in attaining EEO and diversity goals.	1. 2021-2022 District Budget/Human Resources
		2. \$11,979.97 Subscription Fee for Insight	2. Renewal for annual Insight Enterprise Software licensing and related services for Personnel Commission classified online applicant tracking system	2. 2021-2022 District Budget/Personnel Commission
4	Equifax Workforce Solutions, aka Work Number	2021-2022 Annual Base Fee: \$5,871 Base fee includes 150 reports. Reports in excess of the 150 incur additional fees: \$39.14 per employment status \$19.95 per candidate degree verification	Income, employment, social service, and degree verification of applicant's degrees, academic achievements, and employment. The service will return, where available, the individual's name, highest level degree obtained, and other degree and employment information.	2021-2022 District/ Human Resources Funds

Requested by: Tre'Shawn Hall-Baker, Dean, Human Resources
Approved by: Sherri Lee-Lewis, Vice-President, Human Resource

BOARD OF TRUSTEES	Action
SANTA MONICA COMMUNITY COLLEGE DISTRICT	August 3, 2021

3-A RATIFICATION OF CONTRACTS AND CONSULTANTS (continued)

➤ <u>NEW CONTRACTS</u>

Provider/Contract	Term/Amount	Service	Funding Source
5 Santa Monica/ Malibu Unified School District	Term/Amount August 9, 2021 – June 30,2022 \$69,500	Ath graders and 5th Graders World Dance Training Program This contract, awarded to SMC, is a recurring agreement between the Santa Monica/Malibu Unified School District and Santa Monica College's Dance Department, led by Judith Douglas. Dance Department will offer two	Funding Source Santa Monica/ Malibu Unified School District (SMMUSD)
	Ramos, Dean, Academic Af	training programs, one to the 4th graders and the second to the 5th graders in efforts leading to a culminating event.	

Requested by: Patricia Ramos, Dean, Academic Affairs

Approved by: Bradley Lane, Vice-President, Academic Affairs

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

3-A RATIFICATION OF CONTRACTS AND CONSULTANTS (continued)

➤ <u>NEW CONTRACTS</u> (continued)

Provider/Contract		Term/Amount	Service	Funding Source	
6	Rockreation, Inc.	July 1, 2021- June 30, 2022 Not to exceed \$51,000	For SMC indoor rock climbing wall classes, Rockreation, Inc. will provide trained professionals (in addition to SMC instructor) for all rock climbing classes at a recommended 6:1 student to instructor ratio; provide training professionals to set wall routes twice per semester; provide trained professionals to strip and wash all holds; provide trained professionals to provide monthly and quarterly inspections of rock wall and equipment.	District Kinesiology Budget	
7	J. Marvin Campbell (Gym Mechanic)	September 1, 2021- June 30,2022 Not to exceed \$3,150	Inspection and maintenance services to Fitness Equipment as-needed CPC-201, CPC-207, Gym.	District Kinesiology Budget	
Requested by: Elaine Roque, Chair of Kinesiology					

Approved by: Bradley Lane, Vice-President, Academic Affairs

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 4 SMCCD 2022-2023 AND 2023-2024 CALENDARS

Requested Action: Approval/Ratification

Reviewed by: Tre'Shawn Hall-Baker, Dean, Human Resources
Approved by: Sherri Lee- Lewis, Vice-President, Human Resources

The Santa Monica Community College District 2022-2023 and 2023-2024 Calendars are presented for approval (see following pages).



SANTA MONICA COMMUNITY COLLEGE DISTRICT CALENDAR 2022 - 2023
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** Classified staff who work weekends must take their 5 days of ***To be taken between Mar. 31 and Dec. 31 of each year per	sif Monday is a legal ho Sum 5-week Session: 8-week Session: 12-week Session: 12-week Session: 12-week Session: Win 5-week Session: Note: Winter classes start 01, Spi Regular Session: 12-week Session: Such Session: Som 6-week Session: 12-week Session: 12-week Session: Sum 6-week Session: 12-week Session: 12-week Session: 12-week Session: 12-week Session: 12-week Session: 13-week Session: 15-week Session: 16-week Session:	Iliday, there is no class on Sunday.] SEMESTE Immer 2022 June 20-July 29, 2022 June 20-Aug. 12, 2022 Aug. 29-Dec. 20, 2022 Aug. 29-Oct. 23, 2022 Sept. 19-Dec 11, 2022 Oct. 24-Dec. 18, 2022 Oct. 24-Dec. 18, 2023 Jan. 3-Feb. 9, 2023 Feb. 13- Jun. 13, 2023 Feb. 13- Jun. 13, 2023 Feb. 13- Jun. 13, 2023 Apr. 17-Jun. 11, 2023 Jun. 19-July 28, 2023 Jun. 19-Auq. 11, 2023 Esssions end on a Sunday; Winter at Chapter 11, 2023 Esssions end on a Sunday; Winter at Chapter 2022 Monday, Sept. 5, 2 Friday, Nov. 11, 2 Thursday, Nov. 24, 2 Friday, Nov. 25, 2 Monday, Dec. 26, 2 Monday, Dec. 26, 2 Sept. 19-Dec. 27, 20, 2 In September (per CA Ed Code	Graduat Winter E Spring E Graduat Winter E Spring E Graduat August: August: August: August: August: August: August: April 12, April 13, April 14 August: Augu	Fe open Spe January - A January - A January - A Jay (12-Month Classiff Day: Day: Day: Day: Day: Day: Day: Day: Speak 2022: Faculty Flex January - A Jay (12-Month Classiff Day: Day: Day: Day: Day: Day: Day: Day: Joreal 2022: Joreal 2023: Joreal 2024: Joreal 2024: Joreal 2024: Joreal 2025: Joreal 2	cial Dates Jun. 14, 2022 Dec. 23-30, 2022 Apr. 10-14, 2023 Jun. 13, 2023 x Days Fall 2022 Individual Departmental Fall 2022 Opening Day Departmental Institutional Individual
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Approved by the Board of Trustees:	if Monday is a legal ho Sum 6-week Session: 8-week Session: 1st 8-week Session: 1st 8-week Session: 2nd 8-week Session: 2nd 8-week Session: 2nd 8-week Session: Sum 6-week Session: 1st 8-week Session: 1st 8-week Session: 1st 8-week Session: 2nd 8-week Session: 1st 8-week Session: 2nd 8-week Session: 8-week Session: 8-week Session: 8-week Session: 8-week Session: 9-week Session: 1ndependence Day: 1abor Day: Veterans' Day: Veterans' Day: Thanksgiving Day: Native American Day:* Christmas Day (observed): College Holiday (5 of 5 day * In lieu of the 4th Friday i 45206.5); aka Admissions' ** Classified staff who wor	Iliday, there is no class on Sunday.] SEMESTE Ilmer 2022 June 20-July 29, 2022 June 20-Aug. 12, 2022 Aug. 29-Dec. 20, 2022 Aug. 29-Oct. 23, 2022 Sept. 19-Dec 11, 2022 Oct. 24-Dec. 18, 2022 Oct. 24-Dec. 18, 2022 Oct. 31, 31, 32, 32, 32, 32, 33, 34, 34, 34, 34, 34, 34, 34, 34, 34	Graduat Winter E Spring E Spring E Graduat August: Aug	Fe open Spe ion Day 2022: Break 2022: Break 2023: Ion Day 2023: Faculty Fle 23, 2022 24, 2022 25, 2022 Faculty Flex 2023 2023 2023 2023 2023 2023 24, 2023 24, 2023 24, 2023 24, 2023 24, 2023 24, 2023 25, 2023 26, 2024 27, 2023 28, 2023 29, 2023 29, 2023 20, 2023	cial Dates Jun. 14, 2022 Dec. 23-30, 2022 Apr. 10-14, 2023 Jun. 13, 2023 x Days Fall 2022 Individual Departmental Fall 2022 Opening Day Departmental Institutional Individual Departmental Fall 2023 Opening Day Departmental Tuesday & Thursday Lugust 2023 Monday, Jan. 16, 2023 Monday, Feb. 20, 2023 Monday, Feb. 20, 2023 Monday, Feb. 20, 2023 Monday, May 29, 2023 Tuesday, July 4, 2023 Monday, April 10, 2023
ADDIOVED DV INE DOGIN DI TIUSIEES:	if Monday is a legal ho Sum 6-week Session: 8-week Session: 1st 8-week Session: 12-week Session: 2nd 8-week Session: Mote: Winter classes start 01, Spi Regular Session: 1st 8-week Session: 2nd 8-week Session: Sum 6-week Session: 1st 8-week Session: 1st 8-week Session: 2nd 8-week Session: Sum 6-week Session: 8-week Session: 9-week Session: 8-week Session: 1nd 8-week Session: 9-week Session: 1nd 8-week Session: 1nd 9-week Session: 1nd 9-week Session: 1nd 9-week Session: 1nd 1nd 9-week Session: 1nd 1nd 9-week Session: 1nd	Iliday, there is no class on Sunday.] SEMESTE June 20-July 29, 2022 June 20-Aug. 12, 2022 Aug. 29-Dec. 20, 2022 Aug. 29-Oct. 23, 2022 Sept. 19-Dec 11, 2022 Sept. 19-Dec 11, 2022 Oct. 24-Dec. 18, 2022 Jan. 3-Feb. 9, 2023 Jan. 3-Feb. 9, 2023 Feb. 13- Jun. 13, 2023 Feb. 13- Jun. 13, 2023 Feb. 13- Apr. 9, 2023 Apr. 17-Jun. 11, 2023 Apr. 17-Jun. 11, 2023 Jun. 19-Aug. 11, 2023 Sessions end on a Sunday; Winter. A Day=1st Friday of March; Institution Lector December 2022 Monday, Sept. 5, 2 Friday, Nov. 11, 2 Thursday, Nov. 24, 2 Friday, Nov. 24, 2 Friday, Nov. 24, 2 Friday, Nov. 25, 2 Monday, Dec. 26, 2 Monday, Dec. 26, 2 Sept:** Dec. 23, Dec. 27- 30, 2 In September (per CA Ed Code Day In September Institute Institution September (per CA Ed Code Day In September (per CA Ed Code Day	Graduat Winter E Spring E Spring E Graduat August: Aug	Fe open Spe ion Day 2022: Break 2022: Break 2023: Ion Day 2023: Faculty Fle 23, 2022 24, 2022 25, 2022 Faculty Flex 2023 2023 2023 2023 2023 2023 24, 2023 24, 2023 24, 2023 24, 2023 24, 2023 24, 2023 25, 2023 26, 2024 27, 2023 28, 2023 29, 2023 29, 2023 20, 2023	cial Dates Jun. 14, 2022 Dec. 23-30, 2022 Apr. 10-14, 2023 Jun. 13, 2023 x Days Fall 2022 Individual Departmental Fall 2022 Opening Day Departmental Institutional Individual Departmental Fall 2023 Opening Day Departmental Individual Individ



SANTA MONICA COMMUNITY COLLEGE DISTRICT CALENDAR 2023 - 2024 JUNE 2023 JULY 2023 AUGUST 2023 13 [14] [15] [16] [14] [21] [22] [23] [24] [25] 27 SEPTEMBER 2023 **DBER 2023** NOVEMBER 2023 s 11 23 24 I 25 27 28 27 DECEMBER 2023 JANUARY 2024 **FEBRUARY 2024** w М s w 12 13 14 19 [20] [21] 27 20 17 22 MARCH 2024 W s w s [8] [9] [10] [11] [12] [12] 19 JUNE 2024 AUGUST 2024 <u>[4</u>] 12 13 10 11 [12] 17 18 19 [13] 20 27 [14] 1.5 22 23 24 [19] [20] [21] [22] [23] LEGEND First day of semester or session College Holiday: Campus closed-classes not in session/campus & offices closed Finals Schedule ___Legal Holiday (Broken box, date is **bold** & red): Faculty Flex Day: Date in red double box - see below for more information on Faculty Flex Days Classes not in session/campus & offices closed [] Classes NOT in Session, BUT campus and offices [If Friday is a legal holiday, there is no class on Saturday; if Monday is a legal holiday, there is no class on Sunday.] sunday.] are open SEMESTER DATES 2023 - 2024 Summer 2023 Special Dates Jun. 13, 2023 Dec. 22, 26-29, 2023 Apr. 08-12, 2024 Graduation Day 202 -week Session -week Session: Jun. 19-Aug. 11, 2023 Winter Break 2023: Spring Break 2024: Graduation Day 2024:
Faculty Flex Days Fall 2023 Jun. 11, Fall 2023 Aug. 28-Dec. 19, 2023 Aug. 28-Oct. 22, 2023 Sept. 18-Dec. 10, 2023 August 22, 2023 August 23, 2023 August 24, 2023 Regular Session: Individua Departmenta 1 st 8-week Session: 2-week Session: Fall 2023 Opening Day 2nd 8-week Session 23-Dec. August 25 Departmenta Faculty Flex Days Spring 2024 Winter 2024 March 01, 2024 March 12, 2024 April 10, 2024 April 11, 2024 Jan. 02-Feb. 08, 202 i-week Session: Departmenta Note: Winter classes start 1/02; first day
Spring 2024 of term is 1/01 Institutiona Individua Individua Feb. 12-Jun. 11, Regular Session Feb. 12-Apr. 07, 2024 Mar. 04-Jun. 02, 2024 Apr. 15-Jun. 09, 2024 1st 8-week Session: Individua Faculty Flex Days Fall 2024 August 20, 2024 Individua 2nd 8-week Session August 21, 2024 August 22, 2024 Departmenta Fall 2024 Opening Day Jun. 17-Jul. 26, 202 i-week Session 8-week Session: Jun. 17-Aug. 09, 2024 August 23, 2024
Note: Fall and Spring short sessions end on a Sunday; Winter and Summer sessions end on a Friday Departmenta March Flex Days: Dept Flex Day=1st Friday of March; Institutional Flex Day=3rd week of March, alternate Tuesday & Thursday LEGAL & HOLIDAYS June - December 2023 January - August 2024 Independence Day Labor Day: Veterans' Day: Tuesday, July 04, 2023 Monday, Sept. 04, 2023 New Year's Day: Martin Luther King, Jr. Day: Monday, Jan. 01, Monday, Jan. 15, Friday, Nov. 10, 2023 Lincoln's Day: Friday, Feb. 09, 202 Thanksgiving Day: Native American Day:* Thursday, Nov. 23, 2023 Friday, Nov. 24, 2023 Washington's Day: Memorial Day: Monday, Feb. 19, 202 Monday, May 27, 202 Monday, Dec. 25, 2023 Dec. 22, Dec. 26- 29, 2023 Independence Day: Cesar Chavez Day (12-Month Classified): Thursday, July 04, 2024 Monday, April 08, 2024 Christmas Dav College Holiday (5 of 5 days):** Cesar Chavez Day (11-Month Classified) * In lieu of the 4th Friday in September (per CA Ed Code 45206.5); aka Admissions' Day

** Classified staff who work weekends must take their 5 days of **To be taken between Mar. 31 and Dec. 31 of each year per College Holiday between 12/22 and 12/29/2023 MOU dated 03.03.2010 Approved by the Board of Trustees:

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 5 ACADEMIC PERSONNEL

Requested Action: Approval/Ratification

Reviewed by: Tre'Shawn Hall-Baker, Dean, Human Resources
Approved by: Sherri Lee- Lewis, Vice President, Human Resources

ELECTIONS

LONG-TERM SUBSTITUTE (correction)

Anderson, Steven (Dale), Instructor, Photography

08/30/2021 - 12/21/2021

ADJUNCT FACULTY

Approval/ratification of the hiring of adjunct faculty (List on file in the Office of Human Resources).

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 6 CLASSIFIED PERSONNEL - REGULAR

Requested Action: Approval/Ratification

Reviewed by: Tre'Shawn Hall-Baker, Dean, Human Resources
Approved by: Sherri Lee- Lewis, Vice President, Human Resources

All personnel assigned into authorized positions will be elected to employment (merit system) in accordance with district policies and salary schedules.

ESTABLISH NEW CLASS DESCRIPTION EFFECTIVE DATE

Accompanist-Dance Performance 08/04/2021

Classified Regular Schedule- Range 34

CLASSIFICATION TITLE CHANGE

From: Laboratory Technician-Broadcasting/Electronic Media 08/04/2021

To: Laboratory Technician-Broadcast Digital Media

CLASSIFICATION RE-TITLE AND SALARY RE-ALLOCATION

From: Accompanist-Performance, Classified Regular Schedule- Range 33 08/04/2021

To: Accompanist-Music Performance, Classified Regular Schedule- Range 34

From: Accompanist-Voice, Classified Regular Schedule- Range 30 08/04/2021

To: Accompanist-Music, Classified Regular Schedule- Range 31

From: Director of Classified Personnel, Classified Administrator Schedule- Range A15 08/04/2021

To: Director of the Personnel Commission, Classified Administrator Schedule- Range A19

SALARY REALLOCATION

Accompanist – Dance 08/04/2021

From: Classified Regular Schedule- Range 30 To: Classified Regular Schedule- Range 31

RECLASSIFICATION

Litver, Mark 08/04/2021

From: Accompanist-Performance, Classified Regular Schedule- Range 33

To: Accompanist-Dance Performance, Classified Regular Schedule- Range 34

PROBATIONARY

Vasquez, Victor, Accountant, Fiscal Services 08/16/2021

PROBATIONARY/ADVANCE STEP PLACEMENT

Mendoza, Jack, Student Services Clerk, Financial Aid & Scholarships (Step C) 07/16/2021

Tatar, Greg, Director of Procurement, Contracts & Logistics (Step C) 08/16/2021*

*Effective date adjusted from the July 6, 2021 Board meeting

VOLUNTARY REDUCTION IN HOURS/TEMPORARY

Benavides, Jennifer 08/30/2021 - 12/31/2021

From: Instructional Assistant- Learning Disabilities, DSC, 11 months, 40 hours
To: Instructional Assistant- Learning Disabilities, DSC, 11 months, 30 hours

WORKING OUT OF CLASSIFICATION (PROVISIONAL ASSIGNMENT)

Watson-Orenstein, Joy 07/01/2021 to 11/3/2021

From: Customer Service Assistant

To: Campus Store Operations Coordinator; more than 50%

Hernandez Solis, Edgar 11/04/2021 to 03/09/2022

From: Customer Service Assistant

To: Campus Store Operations Coordinator; more than 50%

Valadez, Jorge 03/10/2022 to 06/30/2022

From: Campus Store Operations Assistant

To: Campus Store Operations Coordinator; more than 50%

WORKING OUT OF CLASSIFICATION (rescinded)

Valle, Dahlia 07/01/2021 to 07/30/2021

From: Disabled Student Services Assistant, DSPS, Variable Shift

To: Disabled Student Services Specialist, DSPS, Regular Shift; more than 50%

WORKING OUT OF CLASSIFICATION (LIMITED-TERM SUBSTITUTE)

Gray, I. Darryl 11/01/2020 to 06/30/2021 From: Lead Custodian, Operations, NS-II 07/07/2021 to 12/31/2021*

To: Custodial Operations Supervisor, Operations, NS-II; more than 50%

*extension

Monzon, Karen 05/05/2021 to 06/15/2021

From: Personnel Analyst

To: Supervising Personnel Analyst; more than 50%

*assignment and dates adjusted from June 1, 2021 Board meeting

WORKING OUT OF CLASSIFICATION (LIMITED-TERM ASSIGNMENT)

Monzon, Karen 06/16/2021 to 06/30/2021*

From: Personnel Analyst

To: Supervising Personnel Analyst; more than 50%

*assignment and dates adjusted from June 1, 2021 Board meeting

ANCILLARY DUTIES STIPEND

Patterson, Sonya, CC Police Officer, College Police +5% 07/01/2021 – 06/30/2022

Comment: Detective/Investigator

CSEA EDUCATIONAL PAY DIFFERENTIAL

Chambers, Nicholas, Academic Records Evaluator 1.5% 08/01/2021 Chambers, Nicholas, Academic Records Evaluator 1.5% 08/01/2021 Munoz, Andres, Student Services Assistant. 1.5% 08/01/2021

RESIGNATION LAST DAY OF PAID SERVICE

Hull, Chelsea, Instructional Assistant - English 07/23/2021

RETIREMENT

Carter, Q. Vincent, Community College Police Captain (3 years) 01/06/2022

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 7 CLASSIFIED PERSONNEL – LIMITED DURATION

Requested Action: Approval/Ratification

Reviewed by: Tre'Shawn Hall-Baker, Dean, Human Resources
Approved by: Sherri Lee- Lewis, Vice President, Human Resources

All personnel assigned to limited term employment (Merit System) will be elected in accordance with District policies and salary schedules.

<u>ELECTIONS</u> <u>EFFECTIVE DATE</u>

<u>PROVISIONAL</u>: Temporary personnel who meet minimum qualifications and are assigned to work 90 working days; who have not come from an eligibility list.

Belay, Johanna, Customer Service Assistant, Bookstore 07/21/2021-06/30/2021
Britt, Julia, Personnel Commission Specialist, Personnel Commission 07/01/2021-12/31/2021
Hart, Rome M., Student Services Clerk, Outreach & Onboarding 07/19/2021-06/30/2022
Lopez, Vanessa, Customer Service Assistant, Bookstore 07/21/2021-06/30/2021
Morrison, Tatiana, Administrative Assistant II, Personnel Commission 07/01/2021-12/31/2021

<u>LIMITED TERM:</u> Positions established to perform duties not expected to exceed 6 months in one fiscal year or positions established to replace temporarily absent employees; all appointments are made from eligibility lists or former employees in good standing.

Beck, Michael, Customer Service Assistant, Bookstore	07/12/2021-09/24/2021
Carter, Ashlie, Customer Service Assistant, Bookstore	07/12/2021-09/24/2021
Chang, Tony, Bookstore Clerk/ Cashier, Bookstore	07/12/2021-09/24/2021
Exum, Ellen, Customer Service Assistant, Bookstore	07/01/2021-12/31/2021
Garcia, Lucy, Bookstore Clerk/ Cashier, Bookstore	07/12/2021-09/24/2021
Lopez, Jose C., Bookstore Clerk/ Cashier, Bookstore	07/12/2021-09/24/2021
Miles, Erik, Bookstore Clerk/ Cashier, Bookstore	07/12/2021-09/24/2021
Pacheco, Wendy, Bookstore Clerk/ Cashier, Bookstore	07/12/2021-09/24/2021
Thielking, Alan, Bookstore Clerk/ Cashier, Bookstore	07/12/2021-09/24/2021
Walker, Christian X., Tutoring Coord., English & Humanities	07/15/2021-08/31/2021
Wilks, Susan, Enterprise Business Services Clerk, Cashier's Office	07/01/2021-12/23/2021

<u>RECOMMENDATION NO. 8</u> <u>CLASSIFIED PERSONNEL – NON MERIT</u>

Requested Action: Approval/Ratification

Reviewed by: Tre'Shawn Hall-Baker, Dean, Human Resources
Approved by: Sherri Lee- Lewis, Vice President, Human Resources

All personnel assigned will be elected on a temporary basis to be used as needed in accordance with District policies and salary schedules.

STUDENT EMPLOYEES

College Student Assistant, \$15.00/hour (STHP)	98
College Work-Study Student Assistant, \$15.00/hour (FWS)	0
College CalWorks, \$15.00/hour	2

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

RECOMMENDATION NO. 9 FACILITIES

Requested by: John Greenlee, Director, Facilities Finance

Devin Starnes, Director of Facilities Management

Charlie Yen, Director of Facilities Planning

Kim Tran, Chief Director, Business Services

Approved by: Christopher Bonvenuto, Vice-President, Business/Administration

Requested Action: Approval/Ratification

9-A RESOLUTION AUTHORIZING THE SMCCD SUPERINTENDENT/PRESIDENT TO ENTER INTO A RIGHT OF ENTRY AGREEMENT WITH THE CITY OF SANTA MONICA FOR A PORTION OF 1410 PICO BOULEVARD (LOT 6).

It is recommended that the Board of Trustees approve the following resolution authorizing the Superintendent/President to enter into a Right of Entry Agreement with the City of Santa Monica for a portion of 1410 Pico Boulevard (Lot 6).

WHEREAS, the City of Santa Monica desires to use a portion of Lot 6 for storage of tools, equipment, and materials related to its Water Main Replacement Project; and

WHEREAS, Education Code Section 81310 provides that the governing board of a community college district may enter into a right of entry agreement wih any municipal corporation,

NOW, THEREFORE, BE IT RESOLVED that the Superintendent/President is authorized to enter into a Right of Entry Agreement with the City of Santa Monica for 1410 Pico Boulevard, Santa Monica, California.

Summary:

The City of Santa Monica approached the College requesting assistance with one of its public works projects. It was looking for vacant land to store construction equipment and supplies related to its Water Main Replacement Project. The College can make available a portion of Lot 6 through December 31, 2021. The College will receive \$4,000 per month for use of property.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

RECOMMENDATION NO. 9 FACILITIES (continued)

9-B AWARD OF BID FOR DRESCHER HALL AIR HANDLER REPLACEMENT

Award of bid to the lowest responsive bidder in the amount of \$108,000 to Bon Air Inc., for the replacement of Drescher Hall Air Handler Units.

 Bidders
 Amount

 Bon Air, Inc.
 \$108,000

 AC Pros
 \$128,000

Funding Source: Scheduled Maintenance

Comment: 6 contractors attended the mandatory job walk and 2 bids were received.

9-C AWARD OF BID FOR BRIARCREST ELECTRICAL PROJECT – RE-BID

Award of bid to the lowest responsive bidder in the amount of \$147,000 to Aaron Han dba Polar Electrical Company, for electrical equipment replacement and upgrade for Briarcrest Radio Tower located at 2555 Briarcrest Road, Beverly Hills, California.

<u>Bidders</u>	<u>Amount</u>
Aaron Han dba Polar Electrical Company	\$147,000
Westside Electric	\$179,500
MLC Constructors	\$197,750
Minako America Corporation	\$573,300

Funding Source: KCRW Auxiliary Fund

Comment

The project is for the replacement of KCRW-FM's 40+ year old electrical breaker panel equipment at the station's main transmitter site near Mulholland Drive and between Coldwater Canyon Avenue and Laurel Canyon Boulevard. 8 bidders attended the mandatory job walk and 4 responsive bids were received.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

FACILITIES AND FISCAL CONSENT AGENDA:

RECOMMENDATION NO. 10 ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION

Requested Action: Approval/Ratification

Requested by: Sherri Lee-Lewis, Vice President, Human Resources

Reviewed by: Kim Tran, Chief Director, Business Services

Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration

Title of Grant: Innovation and Effectiveness Grant

Granting Agency: California Community College Chancellor's Office c/o Santa Clarita

Community College District (SCCCCD) serving as the fiscal agent.

Augmentation Amount: \$200,000 Matching Funds: N/A

Performance Period: June 2, 2021 to June 1, 2022

Summary: The Institutional Effectiveness and Partnership Initiative was created to help

California's community colleges improve their operational effectiveness in increasing student success by providing high-quality technical assistance, professional development and resource tools to achieve student success goals. Technical assistance teams, called Partnership Resource Teams (PRT), are

made available to colleges requesting assistance.

Santa Monica College (SMC) requested assistance from a PRT to develop an Innovation and Effectiveness Plan. The PRT will assist in addressing the following areas of focus: design a professional development program for all members of the college community that will improve student success and close achievement gaps; create and implement an assessment and evaluation plan geared toward student success and equity; leverage modern and effective delivery methods that meet the needs of today's community college including

ongoing training and continuous assessment and evaluation.

Budget Augmentation: Restricted Fund

Revenue

8800 Other Local		\$200,000
Expend		
1000	Academic Salaries	42,000
2000	Non-Academic Salaries	0
3000	Employee Benefits	8,000
4000	Supplies & Materials	50,000
5000	Other Operating Expenditures	100,000
6000	Capital Outlay	0
7300	Other Outgo/Indirect	0
7600	Student Aid	0
Total		\$200,000

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

RECOMMENDATION NO. 11 BUDGET TRANSFERS

Requested Action: Approval/Ratification

Reviewed and approved by: Christopher M. Bonvenuto, Vice President, Business and Administration

11-A FUND 01.0 – GENERAL FUND - UNRESTRICTED

Period: June 24, 2021 through June 30, 2021

Object	Description	Net Amount
Code		of Transfer
1000	Academic Salaries	500,000
2000	Classified/Student Salaries	64,987
3000	Benefits	0
4000	Supplies	-489,410
5000	Contract Services/Operating Exp	-2,554,607
6000	Sites/Buildings/Equipment	-75,000
7100-7699	Other Outgo/Student Payments	0
7900	Contingency Reserve	2,554,030
Net Total:		0

11-B FUND 01.3 – GENERAL FUND - RESTRICTED

Period: June 24, 2021 through June 30, 2021

Object	Description	Net Amount
Code		of Transfer
1000	Academic Salaries	148,841
2000	Classified/Student Salaries	-315,668
3000	Benefits	11,007
4000	Supplies	-481,180
5000	Contract Services/Operating Exp	277,930
6000	Sites/Buildings/Equipment	567,800
7100/7699	Other Outgo/Student Payments	191,270
7900	Contingency Reserve	-400,000
Net Total:		0

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

RECOMMENDATION NO. 11 BUDGET TRANSFERS (continued)

11-C FUND 40.0 – CAPITAL PROJECTS FUND

Period: June 24, 2021 through June 30, 2021

Object Code	Description	Net Amount of Transfer
1000	Academic Salaries	0
2000	Classified/Student Salaries	0
3000	Benefits	0
4000	Supplies	37,414
5000	Contract Services/Operating Exp	0
6000	Sites/Buildings/Equipment	-37,414
7100/7699	Other Outgo/Student Payments	0
7900	Contingency Reserve	0
Net Total:		0

Comment:

The Adopted Budget needs to be amended to reflect the totals of the departmental budgets. The current system of the Los Angeles County Office of Education requires Board approvals each month for budget adjustments. Only the net amount of the transfers in or out of the object codes is shown. In addition to the budget adjustments, transfers result from requests by managers to adjust budgets to meet changing needs during the course of the year.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

RECOMMENDATION NO.12 COMMERCIAL WARRANT REGISTER

Approved by: Chris Bonvenuto, Vice-President Business and Administration

Requested Action: Approval/Ratification

Commercial Warrant Register

June 2021 9488 through 9530 \$9,307,381.32

Comment: The detailed Commercial Warrant documents are on file in the Accounting

Department.

RECOMMENDATION NO. 13 PAYROLL WARRANT REGISTER

Requested Action: Approval/Ratification
Requested by: Ian Fraser, Payroll Manager

Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration

Payroll Warrant Register

June 2021 C1K – C2L \$12,995,302.53

Comment: The detailed payroll register documents are on file in the Accounting Department.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

RECOMMENDATION NO. 14 AUXILIARY PAYMENTS AND PURCHASE ORDERS

Requested Action: Approval/Ratification

Requested by: Mitch Heskel, Dean, Educational Enterprise

Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration

Auxiliary Operations Payments and Purchase Orders

June 2021 Covered by check & voucher numbers: 027472-027556 & 02330-02656

Bookstore Fund Payments \$ 118,029.25 Other Auxiliary Fund Payments \$ 27,610.45 Trust and Fiduciary Fund Payments \$ 717,128.36 \$ 862,768.06

Purchase Orders issued

June 2021 \$ 0

Comment: All purchases and payments were made in accordance with Education Code

requirements and allocated to approved budgets in the Bookstore, Trust and Auxiliary

Funds.

Reissue Commercial Warrants

Warrants not presented to the Los Angeles County Treasurer within six months are void. Therefore, it is requested that LACOE draw a new warrant to replace the following expired warrants:

Employee NameWarrant #Issue DateAmountGreenberg, Rachel I.2482572810/01/18\$266

RECOMMENDATION NO. 15 ORGANIZATIONAL MEMBERSHIPS

Requested Action: Approval/Ratification

Reviewed and approved by: Christopher M. Bonvenuto, Vice President, Business and Administration

Organizational MembershipsNumber of MembershipsAmountAugust 202113\$104,751.26

Funding Sources: General Fund, Fund 01.0

Organizational MembershipsNumber of MembershipsAmountAugust 20212\$3,000

Funding Sources: Restricted Fund, Fund 01.3

Comment: The list of organizational memberships is on file in the Offices of the

Superintendent/President and Fiscal Services. The Los Angeles County Office of

Education requires monthly approval of the list on file.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

RECOMMENDATION NO. 16 PROVIDERS FOR COMMUNITY AND CONTRACT EDUCATION

Requested Action: Approval/Ratification

Requested by Scott Silverman, Interim Dean, Noncredit and External Programs

Patricia Ramos, Dean, Academic Affairs

Approved by: Bradley Lane, Vice-President, Academic Affairs

Authorization of payment for delivery of seminars and courses for SMC Community and Contract Education. The list of providers is on file in the office of Community and Contract Education. Payment per class is authorized as stated on the list on file.

RECOMMENDATION NO. 17 PURCHASING

Requested Action: Approval/Ratification

Requested by: Kim Tran, Chief Director, Business Services

Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration

17-A AWARD OF PURCHASE ORDERS

Establish purchase orders and authorize payments to all vendors upon delivery and acceptance of services or goods ordered. The amount includes payments related to bond construction projects. All purchases and payments are made in accordance with Education Code requirements and allocated to approved budgets. Lists of vendors on file in the Purchasing Department.

June 2021 \$2,960,009.81

17-B AWARD OF BID FOR LIFE SCIENCE DISTANCE LEARNING KITS

Award of bid to the lowest responsive bidder in the amount of \$182,259 to Carolina Biological for the purchase of life science distance learning lab kits for student at home use.

Funding Source: Lottery

Comment: This includes 630 kits for Bio3 and 150 kits for General Botany. No other bids

were received.

BOARD OF TRUSTEES	INFORMATION
Santa Monica Community College District	August 3, 2021

MAJOR ITEMS OF BUSINESS

INFORMATION ITEM 18

SUBJECT: ART COMPLEX UPDATE

SUBMITTED BY: Vice President, Business and Administration

SUMMARY: In December 2019, the college contracted Little Diversified Architectural

Consulting, Inc. in collaboration with Grimshaw Architects to design the new 31,877 square-foot Art Complex. The project includes a state-of-the-art building that will provide lecture, studio, laboratory, and collaborative spaces. The design team led by architects Little/Grimshaw has been collaborating with SMC Art Department faculty and staff, and administrators to determine the project goals

and requirements.

The schematic design scheme was initially presented to the Board of Trustees on May 5, 2020 by the Architects. This update presentation includes additional design refinements, incorporating comments received from the Board of Trustees, the neighbor community, and user groups. The project is currently at 85% of construction documents stage, and the project is scheduled to be submitted to the Division of State Architects for review and approval by the end

of August, 2021.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

MAJOR ITEMS OF BUSINESS

RECOMMENDATION NO. 19

SUBJECT: COVID-19 UPDATE

RESOLUTION OF THE SMCCD BOARD OF TRUSTEES TO DIRECT THE SUPERINTENDENT/
PRESIDENT TO REQUIRE EVIDENCE OF COVID-19 VACCINATIONS FOR ALL STUDENTS
AND EMPLOYEES

SUBMITTED BY: Superintendent/President

UPDATE:

- The number of COVID-19 cases has increased. Hospitalizations have nearly quadrupled in one month. In the two week period ending up to July 18th there were 338 cases under 18 and only 63 in the two weeks period a month earlier. Much of this has to do with the Delta variant.
- Los Angeles County has partnered with the City of Santa Monica and Santa Monica College to hold a county food drive at the SMC Bundy campus.
- Next week the testing site at the airport will move from its current location in the bungalows to two rooms on the eastside of the building to provide separation from students when they return to classes. Limited track hours are still in effect; the track is open in the evening and on weekends.
- California State Universities, University of California, Long Beach City College and Pasadena College have adopted mandated vaccination programs. The Federal government has announced that its employees will need to be vaccinated and/or tested. California State government and health care providers, both public and private in the state of California, the City of Los Angeles, the City of Long beach, the City of Francisco and the City of Pasadena have announced similar programs. Kaiser Permanente just announced they are going to enforce a mandatory vaccination policy for their employees, as well as the doctors associated with that hospital. In the private sector Google, Facebook, Microsoft and Tyson Foods have announced mandatory vaccinations for their employees. The L.A. County Board of Supervisors announced that it is putting forth a motion next week for vaccines and testing mandates for county workers.
- The Emergency Operations Team has been focused on safety bringing staff, students and faculty back to campus. Areas of focus include Risk Management, Maintenance/Operations, Procurement, Human Resources, Food Services, Marketing, and Academic Affairs. They will also be reviewing access protocols for the Student Services Center, library and bookstore. They are creating various types of safety messaging to educate those who come to SMC. Teams are setting up the classrooms and other occupied spaces, with all the necessary engineering controls and personal protective equipment needed to ensure these spaces are a safe environment.
- On May 7, 2021, the California Community College Chancellor's Office issued a legal opinion that community college districts have the legal authority to require vaccinations. The opinion provides a strong basis for districts to impose a vaccine mandate on their employees and students to protect public health and safety. In addition, federal and state occupational safety laws impose a general duty upon employers to keep the workplace free from recognized hazards likely to cause death or serious physical harm. Recent guidance from the Equal Employment Opportunity Commission indicates that a mandatory COVID-19 employee vaccination program would be lawful, but that employers must make reasonable accommodations for employees with medical conditions or sincerely held religious beliefs that prevent vaccination. There have been several court decisions upholding mandatory vaccination requirements. The Office of Legal Counsel of the Department of Justice issued an opinion on July 6 2021 that federal law granting emergency use authorization for COVID-19 vaccinations does not prohibit public or private entities from imposing a vaccination requirement.

SMC has developed a vaccination program modeled after the University of California and fully compliant with guidance from the Equal Employment Opportunity Commission. The program requires that all employees and students provide proof of vaccination to physically access college facilities. It will not apply, for example, to the students who are taking classes entirely online.

A major part of the program is to provide educational information to those not providing proof of vaccination. The program provides a process for exemptions for medical disability and religious reach reasons and the deferral for individuals who are pregnant. Written notice of the vaccination program was provided to SMC employee unions on July 21st with an offer to negotiate the effects. Based on the recommendations of federal state and county public health agencies that vaccinations are both necessary and important to battle, the COVID-19 pandemic, it is recommended that the Board of Trustees adopt the resolution.

REQUESTED ACTION

It is recommended that the Board of Trustees approve the following resolution to direct the Superintendent/President to require evidence of COVID-19 vaccinations for all students and employees.

WHEREAS, according to the federal Centers for Disease Control and Prevention (CDC), the California Department of Public Health, and the Los Angeles County Public Health Officer, COVID-19 continues to pose a risk, especially to individuals who are not fully vaccinated, and certain safety measures remain necessary to protect against COVID-19 cases and deaths; and

WHEREAS, COVID-19 vaccines have received Emergency Use Authorization from the U.S. Food and Drug Administration (FDA) and 160 million people have been fully vaccinated in the United States; and

WHEREAS, vaccination is the most effective way to prevent transmission and limit COVID-19 hospitalizations and deaths; and

WHEREAS, the Santa Monica Community College District (District) Board of Trustees and District leaders have regularly communicated with students and District employees to stress the importance of vaccinations and to get vaccinated for COVID-19 as soon as possible; and

WHEREAS, on June 17, 2021, Governor Newsom issued Executive Order No. N-09-21, which implements new State Division of Occupational Safety and Health (Cal/OSHA) rules, effective June 17, 2021. These rules require employers to take specific measures to protect employees from COVID-19, including enforcing masking and quarantine requirements, and offering COVID-19 testing and time off, for employees who are unvaccinated or for whom the employer does not have documentation verifying they are fully vaccinated. Unvaccinated employees are at greater risk of contracting and spreading COVID-19 within the workplace and to the college community; and

WHEREAS, Cal/OSHA's COVID-19 Temporary Emergency Standard, revised June 17, 2021 and effective June 17, 2021 by Governor Newson's Executive Order No. N-09-21, requires employers to verify and document that an employee is fully vaccinated before allowing that employee to discontinue masking indoors (except at certain worksites where a face covering remains required even for fully-vaccinated employees). For unvaccinated employees or employees for whom the District does not have documentation verifying fully vaccinated status, the District must enforce masking, provide COVID-19 testing for employees following a close contact in the workplace or anytime they have COVID-19 symptoms, and exclude these employees from the workplace for at least 10 days after a close contact. Upon request, the District also must provide unvaccinated employees with respirators (N95 masks) and provide education about using that type of mask; and

WHEREAS, although 61% of eligible Los Angeles County residents have already been vaccinated, the pace of vaccination distribution has significantly slowed; and

WHEREAS, the Delta variant is currently increasing infection rates among those individuals who are unvaccinated; and

WHEREAS, the director of the CDC warned on July 16, 2021, that the COVID-19 pandemic "is becoming a pandemic of the unvaccinated"; and

WHEREAS, there is an ample supply of vaccines for Californians 12 years of age and older; and

WHEREAS, the District has and will continue working with state and local health officials to provide access to the COVID-19 vaccines for students, faculty, staff and their families; and

WHEREAS, the University of California and the California State University systems have implemented mandatory COVID-19 vaccination programs for their employees and students effective for the Fall 2021 semester; and

WHEREAS, the Board of Trustees finds that requiring employees and students who enter College buildings to be vaccinated is necessary to ensure the health and safety of the College community,

NOW, THEREFORE, IT IS RESOLVED that Board of Trustees directs the Superintendent/President to take the following actions:

- 1. Require evidence of vaccinations for all students taking on-ground classes beginning in the Fall 2021 semester.
- 2. Require that all employees: (1) report their vaccination status to the District and (2) if unvaccinated, be fully vaccinated and report that vaccination status to the District no later than 60 days after the adoption of this Resolution.
- 3. Provide a process for vaccination exception or deferral in the following situations: (a) medical excuse from receiving COVID-19 vaccine due to medical contraindication or precaution; (b) disability; (c) during the period of any pregnancy; or (d) religious objection based on a person's sincerely held religious beliefs, practice or observance, Whenever an exception or deferral has been made, regular COVID-19 testing with evidence of negative test results will be required prior to any unvaccinated person accessing District campuses or facilities.
- 4. Deploy procedures to track of the vaccination status and test results of students and employees in a secure system designed to protect the privacy of students and employees in accordance with applicable laws.

Written comments read into the record

Lindsay Poland Colleen McShane Geri-Ann Galant

Public Comments

Leon Change Kennisha Green

MOTION MADE BY: Sion Roy
SECONDED BY: Barry Snell
STUDENT ADVISORY: Abstain

AYES: 7
NOES: 0

BOARD OF TRUSTEES	INFORMATION
Santa Monica Community College District	August 3, 2021

MAJOR ITEMS OF BUSINESS

INFORMATION ITEM 20

<u>SUBJECT:</u> <u>UPDATES: KCRW AND THE BROAD STAGE</u>

SUBMITTED BY: Senior Director, Government Relations/Institutional Communications

KCRW

The 2020-2021 year continued to challenge operations at KCRW. With a large projected deficit, we offered a voluntary separation package to KCRW Foundation employees. This, along with cost-cutting allowed KCRW to address the financial uncertainty while still providing essential services.

Our underwriting team pivoted to finding the businesses that were thriving in the new environment and our membership team was also able to raise significant dollars. KCRW's budget performed better than planned. KCRW is in the process of hiring new staff to replace some of the jobs lost due to the voluntary separation.

During this past year, we have held 25 virtual events that ranged from offering help for rent assistance and unemployment assistance to music events that brought together hundreds of people.

In addition to daily COVID updates, political updates, and election information, KCRW created a series of audio vignettes featuring small businesses and how they were faring, plus how the pandemic affected health care, the environment, landlords, tenants, and Southern California's Black and Latino communities.

Our operations continue to be primarily remote. We have a staff of approximately 20 people who come on site in staggered shifts to maintain operations. In June 2021 we returned ten people to working full time in the building on the CMD campus and are following extensive safety protocols.

Here are some initiative highlights:

Morning Becomes Eclectic: New Hosts. KCRW welcomes our first-ever duo as full-time hosts of our signature program Morning Becomes Eclectic. Anthony and Novena bring youthful joy to the airwaves and to our digital offerings and truly reflect Los Angeles. They have increased radio listening and digital streaming since they started in December 2020.

Community Partner Membership Drive. We took the month of May to highlight three community organizations during our fundraiser. The concentrations were on housing, public health, and education. Community partners included HOLA which provides underserved youth with free, exceptional programs in academics, arts, and athletics within a nurturing environment in MacArthur Park. We also highlighted Inner City Law Center who fights for housing and justice for low-income tenants, working-poor families, immigrants, people who are disabled or living with HIV/AIDS, and homeless veterans. HOLA is the only legal services provider located in Skid Row, advocating for equitable housing policies, and providing legal services to prevent and end homelessness. Our other highlighted partner is Kedren Health whose vision is to eliminate health disparities for children, youth, adults, and families in South Los Angeles by creating access to care irrespective of one's ability to pay.

Samaritans. KCRW housing reporter, Anna Scott, updated her four-part documentary series following one neighborhood's attempt to house Christine, a woman living unhoused on their street corner. The original series had over 170,000 downloads and it has been featured on NPR's national broadcast of All Things Considered. The updated pieces followed Christine to her first real home. Listeners sent sheets, food, and housewarming gifts to her after hearing it.

Response to AAPI violence. Greater LA and other programs did special focus on <u>rising anti-Asian violence</u> including a special call-out to the audience. We also featured stories from this call-out on the air and on Instagram.

We also did a story on how to report a hate crime.

Good Food Takeover. In response to the escalating violence against the Asian American and Pacific Islander (AAPI) community, <u>Karen Tongson</u> guest hosted our program Good Food, asking several women to share their stories. Tongson chairs the Department of Gender and Sexuality Studies at USC, where she teaches a Food Culture and Food Politics class.

Tongson led a roundtable discussion with Chef Minh Phan and food writer Esther Tseng on AAPI representation, authenticity, and stereotypes within the hospitality industry. Restaurateur Lien Ta reflected on her childhood in her mother's nail salons and the value of labor following the Atlanta shootings. Saehee Cho shared the story behind her grocery delivery initiative, Soon Mini, which blends her pursuits of food, the arts, and activism. Professor Dorinne Kay Kondo spotlighted the ignorance of representing the AAPI community in cooking competition shows, something she refers to as "discomfort TV."

KCRW Intern Program. We continue to expose students to KCRW and KCRW to excellent students. Each year KCRW has two classes of Santa Monica College students (20 students) who work in all areas of KCRW—from marketing to membership to sales to programming and studio engineering.

Fellowship. Last year, KCRW launched its newest educational opportunity, the Report LA Fellowship. The fellowship was created to address a lack of diverse voices and points of view in public media by employing and training new, diverse voices who can launch their media careers from KCRW. Diversifying public radio and KCRW's workforce is essential to building a system that embodies the diversity of the population that we serve through our reporting, ensuring that KCRW, and public radio, stays a relevant public service.

Weekly Coronavirus Features on-air during Morning Edition and online created a space to hear the latest news and trends in battling the pandemic and navigating the changes in county and state health requirements.

THE BROAD STAGE

This was a year and a half like no other. Those who are still engaged and believing in a bright future for the performing arts, those who are still here and working hard, approaching each day with an open heart, have shown exceptional fortitude amidst the greatest public health crisis to hit the global population in a century. The performing arts have effectively been shut down and put in a state of planned non-operation with virtually no attention, until very recently, from county public health, state, or federal government as to how to return to work. Now that we have preliminary guidelines and can tentatively begin to return indoors this fall, the industry is acknowledging what can be described as a significant and yet unresolved degree of infrastructure collapse. Throughout, The Broad Stage, along with many organizations in LA and across the field at large, has done everything possible to deliver on our promise of providing a safe place and an inspiring set of reasons for our community to gather (even if virtually), offering experiences that drive us to our best and celebrate the shared human potential of our community.

Pandemic response. In March 2020, we closed our venues and offices, and began remote work via zoom. We scaled the size of the organization to a sustainable infrastructure in response to reduced activity and revenue, taking a hard line on not allowing rolling deficits, seeking to reserve a strong cash position for the return to live performance in 2021-22. We accessed the resources available through federal, state, and local relief funds (including two rounds of Paycheck Protection Program loans and a Shuttered Venues Operators Grant, totaling \$1.1 million, supporting our ability to sustain the core team of employees and alternative programming streams through an extended period.

Our work. We took this time to get "under the hood," identifying five areas, in alignment with our current strategic plan, where we could continue working at an organizational level without a public audience or open venues:

- EDI / equity work engaged ArtEquity consulting for a year-long training over multiple workshops for entire staff and established a core equity team on the staff to support ongoing evolution of the work in our practices both on and off the stage. We have just begun a similar process with our Board of Directors.
- Cultivating /expanding our donor base Solicited a spirited response from annual donors through a
 new, digital fundraising campaign called Drive to Go Live that helped secure anticipated annual gifts,
 brought in new members, and saw a return of lapsed members as we requested support specifically
 for our return to live performance.
- Growing our Board elected two new Directors, meeting newly established guidelines for the diversification of our Board of Directors.
- Deepening our value to SMC new, year-long collaboration with the Art Department and "Birds in the Moon"; ongoing masterclasses in the Dance Department; and deepening collaborations with the Public Policy Institute, among many others.
- Establishing clear and focused artistic vision Launched a successful digital platform to replace live performance when the theater venues closed for pandemic some highlights include:
 - a. multi-week run of illusionist Scott Silven's acclaimed livestream: The Journey
 - b. live concert from Arturo Sandoval and his band filmed live on The Broad Stage mid-pandemic in Nov 2020
 - c. annual Holiday Party which we did via zoom with Broad Stage favorites Hiromi, Storm Large, Lil Buck, Lucia Micarelli, and Impro Theater
 - d. multi-week run of a gem from our archives, Sandra Tsing Loh's hilarious show The B@#\$ Is Back filmed some years back live in The Edye.

We launched new commissioning initiative – the commissioned works will have world or Los Angeles Premieres at the Broad Stage – the artistic projects / partners include:

- Reconstruction (Still Working but the Devil Might Be Inside), a musical feast for the soul exploring intimacy between white and Black people amid lasting anti-Black racism by the TEAM, co-directed by Rachel Chavkin (Hadestown) and Zhailon Levingston (Tina: The Tina Turner Musical)
- Iphigenia, Greek myth and opera itself are re-imagined to raise up social justice for a modern time, by Wayne Shorter and Esperanza Spalding, and directed by Lilian Blaine Cruz with sets by architect Frank Gehry
- Universal Child Care, part concert, part play this multinational cast explores family and cultural norms of childcare, by Quote Unquote Collective's co-artistic directors Amy Nostbakken and Norah Sadava
- Being Future Being, First Nation creation myths inspire a new path toward community stewardship of our lands, from award-winning choreographer and Catalyst Dance artistic director Emily Johnson
- Yemandja, the African Goddess of the Sea inspires this theatricalization about love, injustice and free will, from Beninoise superstar Angélique Kidjo with visuals by artist Kerry James Marshall

In support of each project, The Broad Stage launches REVEAL, (mostly) digital artist residencies with public programming beginning May 6, 2021, which gets to the heart of the five commissions and charts the journey from idea to fully staged work. Audiences will be connected to this array of groundbreaking artists, their ideas and transformational practices through exclusive footage, demonstrations, discussions, performances and more. Following each broadcast, REVEAL programs will be available on demand for the foreseeable future at thebroadstage.org/reveal.

SMMUSD, Global Motion, and the Broad Stage Learning Hub. To continue its relationship with Santa Monica-Malibu Unified School District, The Broad Stage again partnered with Global Motion, the SMC student dance company, to create an online video and Learning Guide for students in grades 6-12. Launched in March 2020, the online Broad Stage Learning Hub features The Education & Community Programs YouTube Channel, which offers filmed workshops, performances, and lessons, as well as a robust library of learning guides. Learning Guides, initially developed for Student Matinees, are divided by grade level: Grades K-2, 3-5, 6-8, and 9-12, and incorporate California Common Core and Visual and Performing Arts (VAPA) content standards. Since its launch in March 2020, The Broad Stage Learning Hub has generated 13,574 page views and 3,913 unique page views.

Some new success. We were awarded a \$378K infrastructure grant from Ahmanson Foundation to re-brand and update all public facing assets of The Broad Stage including logo, website, all visual collateral, etc. With a committee made up of SMC leadership, Broad Stage Board, and Broad Stage Staff, we have selected a design team, branding firm, and website design company and will begin this month (with the committee's input and supervision) on a process to be completed by late spring – we anticipate launching the 2022-23 season in the new brand identity. Throughout the pandemic period, we have received extraordinary press coverage and strong critical acclaim for our digital events, commissioning efforts for future seasons, and other public offerings, including multiple articles in the LA Times, segments on Spectrum TV News, and national coverage in publications like Broadway World and San Francisco Classical Voice among others.

Gratitude. Throughout this period, SMC and The Broad Foundation, while facing significant losses of struggles of their own, have been incredible partners to The Broad Stage, doing everything they could to keep the organization stable and forward-looking while up against never-before-seen hardships. The Broad Foundation forgave \$500K of historical debt that had been sitting on our balance sheet for some years, making us nearly debt free at a time when many of our colleague organizations have taken on substantial debt on top of operating losses. Similarly, SMC has taken this closure to tend to the facility in profound measure – installing brand new seats in the auditorium, new carpeting, as well as a new state of the art sound system, speakers, and mixing board. These are the kind of improvements it is almost impossible to make while in normal operation – deepest gratitude! Our sincere thanks as well to Linda Sullivan, Rob Rudolph, and the entire technical staff at the venue, who have made all of this possible and also have supported our use of the venue for filming digital content, most notably our virtual gala. The collaboration has been essential and is deeply appreciated.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	August 3, 2021

MAJOR ITEMS OF BUSINESS

RECOMMENDATION NO. 21

SUBJECT: ADOPTION OF EDUCATION PROTECTION ACCOUNT (EPA-PROP 55, AN EXTENSION

OF PROP 30) EXPENDITURE PLAN

SUBMITTED BY: Vice President, Business and Administration

<u>REQUESTED ACTION</u> It is recommended that the Board of Trustees approve the plan to expend the 2020-

2021 Education Protection Account (EPA) funds of \$32,674,818 on instructional

salaries.

<u>SUMMARY:</u> Proposition 55, The California Children's Education and Health Care Protection Act

of 2016, which was an extension of Proposition 30, temporarily raises the income tax rate for upper-income-earners (over \$250,000 for single filers, over \$500,000 for joint filers, and over \$340,000 for heads of households) through 2030-2031 to fund the State's Educational Protection Account which provides funding for local

school districts and community colleges.

Under Proposition 55, Districts have sole authority to determine how the moneys received from the EPA are spent, provided that the governing board makes these spending determinations in open session of a public meeting of the governing board. Each entity receiving funds must annually publish on its web site an accounting of how much money was received from the EPA and how that money was spent. Additionally, the annual independent financial and compliance audit required of community colleges shall ascertain and verify whether the funds provided by the EPA have been properly disbursed and expended as required by law.

This recommendation is submitted to comply with Proposition 55 provisions requiring the governing board to make the spending determination in an open session of a public meeting of the governing board. The estimated EPA that our District will receive for 2020-2021, as of P2, is \$32,739,388. Accordingly, the amount of EPA funds as of the recalculation of apportionment for 2019-2020 decreased from the P2 amount of \$10,071,579 to \$10,007,009 or a decrease of \$64,570. The entire amount for 2020-2021 less the adjustment in 2019-2020 will be spent on instructional salaries. The EPA funds are NOT additional funds but rather are components of the "computational revenue" calculations and will be offset by a decrease in apportionment funding received by the State.

MOTION MADE BY: Louise Jaffe SECONDED BY: Susan Aminoff

STUDENT ADVISORY: Abstain

AYES: 7 NOES: 0

BOARD OF TRUSTEES	Adjournment
Santa Monica Community College District	August 3, 2021

XII. BOARD COMMENTS

XIII. ADJOURNMENT – 10:08 p.m.

The meeting will be adjourned in memory of **Barbara Baird**, retired SMC Journalism professor, Communications Department Chair and Corsair Advisor; **Dennis Bice**, retired SMC Manager of Receiving; and **Harry Johnson**, adjunct Broadcasting instructor.

There will be a special meeting/closed session held on August 17, 2021 to conduct the evaluation of the Superintendent/President.

The next regular meeting of the Santa Monica Community College District Board of Trustees will be held on Tuesday, September 14, 2021 at 6 p.m. (5 p.m. if there is a closed session). The meeting will be conducted via Zoom Webinar.